BOARD OF REGISTERED NURSING

Diversion/Discipline Committee Agenda Item Summary

AGENDA ITEM: 8.1 **DATE:** April 13, 2011

ACTION REQUESTED: Nursys Discipline Data Comparison (Scrub) Update

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

The Probation Program continues to work on the Nursys discipline data comparison project and will continue to do so until all records have been reconciled against California's records.

Currently, 1,805 records have been reviewed on the active license list. Determination was made whether the cases warranted a request for the other state's discipline documents. This review resulted in 1,050 requests for out-of-state documents. The documents will be evaluated and a decision made as to the appropriate action needed.

Review of the inactive license spreadsheet is in progress and will continue until complete. Holds have been placed on 1,915 inactive records to alert staff when a nurse on the list attempts to activate their license. This alert will allow staff to immediately request and review the records to determine if out-of-state discipline documents are needed for possible action on the license.

The status of the documents reviewed:

Referred to the Attorney General	278
Pleadings Received	236
Notices of Defense Received	132
Referred to Cite and Fine	37
Closed Without Action (Action taken by CA (prior to	488
2000) but not reported to Nursys or information approved	
at time of licensure)	
Settlement or Decision Pending	106

UPDATE:

The National Council of State Boards of Nursing (NCSBN) announced at its Annual Meeting on or about August 12, 2010, a new process in development for non-licensure participating boards to participate in sharing discipline information. The NCSBN Board of Directors made the decision to allow modified member participation at their December 7-9, 2011 meeting. The Board of Directors met again on February 14-16, 2011, and decided there would be no fee charged for the modified member participation. NCSBN has submitted the contract to BRN Administrative Staff who are

reviewing the language. Once the contract has been approved by all parties BRN/DCA information technology staff will begin the process to send all of our licensing data to NCSBN.

AG COSTS:

As of February 28, 2011, the BRN as expended \$466,762.50 at the AG's office on the Nursys Scrub cases.

NEXT STEP: Continue to order, review, and determine what, if any, action will

be taken against California licensees who have been disciplined

by another state/agency. Updates will be provided to the

committee and board at each meeting. Follow directions given

by committee and/or board.

FINANCIAL IMPLICATIONS, IF ANY:

Updates will be provided at each DDC meeting regarding the

data comparison results and costs at the AG's office and OAH

for review and possible action.

PERSON(S) TO CONTACT: Stacie Berumen, Enforcement Division Chief

(916) 574-7678

Beth Scott, Probation Program Manager

BOARD OF REGISTERED NURSING Diversion/Discipline Committee

Agenda Item Summary

AGENDA ITEM: 8.2 **DATE:** April 13, 2011

ACTION REQUESTED: Internet Disclosure Policy

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

The Board of Registered Nursing (BRN) began posting discipline information on its web site in 2006. This was done in accordance with the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1 of the Government Code). The BRN provides this information to better inform and protect California's health care consumers.

BRN provides information on the internet to indicate any disciplinary actions and their status through a series of codes from our legacy computer system. The discipline documents are added to support and explain actions taken.

In the last year, BRN staff has received requests to remove discipline documents from our website for a variety of reasons such as: it has been many years since the action was taken, the conviction included in the disciplinary action has been dismissed, expunged, or sealed, it hampers a licensee's ability to find employment, or the licensee is harassed by co-workers.

Enforcement staff has asked the committee and board members for a policy regarding discipline record retention on the internet.

FULL BOARD RECOMMENDATION ON SEPTEMBER 24, 2010:

Issue returned to the Diversion/Discipline Committee to create a policy for discipline record retention on the internet.

SUB-COMMITTEE RECOMMENDATION ON NOVEMBER 16, 2010:

Outside materials were not provided at the sub-committee meeting and held for next Diversion/Discipline Committee meeting for review and discussion.

COMMITTEE RECOMMENDATION ON JANUARY 5, 2011:

Provide the document prepared by DCA Supervising Legal Counsel, Don Chang, on December 30, 2010, to the full board for consideration and review at the January meeting.

FULL BOARD RECOMMENDATION ON FEBRUARY 2, 2011:

The board members requested staff prepare a series of options for consideration after reviewed and

approved by DDC at their next meeting in March 2011.

NEXT STEP: Discuss and create a formal policy for retaining discipline records

on the internet. Follow directions given by committee and/or

board.

FINANCIAL IMPLICATIONS,

IF ANY: None

PERSON(S) TO CONTACT: Stacie Berumen, Enforcement Division Chief

BOARD OF REGISTERED NURSING PROPOSED INTERNET DISCIPLINE DOCUMENT RETENTION SCHEDULE

Action / Time Record Retained	3 years from date of resolution	7 years from date of completion	10 years from date of completion	Indefinitely	Other	Staff Recommendation
Final Decision Upholding Citation and Fine Administrative Hearing	Х					CCR 1435.15 requires purging of records 3 years after resolution
Final Decision resulting in Public Reprimand						At least 10 years from date of completion as compared to MBC
Final Decision resulting in Probation (with or without license suspension)						At least 10 years from date of completion as compared to MBC
Final Decision resulting in Probation (Tolled)						Indefinitely or at least 10 years from date of completion as compared to MBC
Final Decision resulting in License Revocation or Surrender						Indefinitely
Final Decision, Other						At least 10 years from date of completion as compared to MBC

NOTE: License status will remain on the BRN website indefinitely. All documents above are considered a public record and will always be provided if requested.

Action / Time Record Retained	5 years from date of compliance.	7 years from date settled.	10 years from date board obtains possession, custody or control of the information.	Indefinitely
	MEDICA	AL BOARD		
Prior Discipline by the board or any other state board or jurisdiction			X	
Current accusations without a final board decision			Х	
Malpractice judgement or arbitration award			Х	
Misdemeanor conviction resulting in a disciplinary action or accusation			Х	
Felony convictions				Х
Hospital disciplinary actions resulting in termination or revocation of staff privilege for a medical cause or reason.				Х
COI	NTRACTOR'S ST	ATE LICENSE BO	ARD	
Documents are not on the CSLB web	site. Only the	date, nature, an	d status (disposition) of th	e following
Status of Complaints referred for accusation				
Status of Complaints referred for investigation after determination by board enforcement staff and supervisor that a probable violation occurred.				
Citations with no additional disciplinary actions.	Х			
Accusations that result in suspension, stayed suspension, or stayed revocation.		Х		

DENTAL BOARD

Accusations Final Decisions

AGENDA ITEM: 8.3 **DATE:** April 13, 2011

ACTION REQUESTED: Disciplinary Guidelines

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

The Board of Registered Nursing was tasked with implementing SB 1441. In order to comply with the mandate the BRN has been working with our DCA legal counsel to modify the Board of Registered Nursing's Recommended Guidelines for Disciplinary Orders and Conditions of Probation.

A regulatory proposal was sent to the Office of Administrative Hearings and was noticed to the public approximately two weeks after submission.

The proposed language changes will be provided under separate cover for review and discussion at the committee and upcoming board meeting. The plan is to hold a public hearing to obtain public comment on this matter at the June 2011 board meeting.

NEXT STEP: Review and discuss at the committee and board meeting. Follow

directions given by committee and/or board.

FINANCIAL IMPLICATIONS,

IF ANY: None at this time. Updates will be provided at each DDC

meeting for review and possible action.

PERSON(S) TO CONTACT: Stacie Berumen, Enforcement Division Chief

AGENDA ITEM: 8.4 **DATE:** April 13, 2011

ACTION REQUESTED: Information Only: Enforcement Program Update and Statistics

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

PROGRAM UPDATE

Staff

In response to Executive Order, B-3-11 ordering a hiring freeze, DCA withdrew all exemption requests as a total package and has given each board and bureau the task of completing their own individual exemption requests customized to their specific requirements. However, we are waiting for the Department of Finance's paperwork requirements to request exemptions. Additionally, budgets is working with the Department of Finance to determine if DCA has already reached their required budget reductions so that our department, as a whole, would be exempt from the hiring restrictions. BRN has been charged with extremely strict case completion time frames yet we continue to lack the ability to fill the necessary, approved positions, or to backfill our existing vacancies.

Before the hiring freeze was instituted in February, we were fortunate enough to fill one of our two vacant OT/Support vacancies with Yadira Quintana, who transferred from Contractors State Licensing Board; and one of our new limited term Complaint Intake SSA positions with Lisa King, who transferred from the Bureau of Electronic Appliance Repair, Home Furnishings and Thermal Insulation. In addition to her Complaint Intake duties, we plan to cross-train Lisa in serving accusations and processing final decisions to serve as back up to the only analyst we have doing these duties. Yadira has taken to her support duties in record time. Both employees have adapted well to our unit and are definite assets to our team.

We have been unable to fill the Cite and Fine AGPA position vacated by Shannan Borton on December 20, 2010, or the OT position vacated by Ed Montoya on January 3, 2011.

In anticipation of a hiring window, interviews were held in December for various positions which yielded several quality candidates. Unfortunately, the hiring window did not happen and we can only hope that these individuals will still be available if/when we are able to hire.

We continue to be <u>very</u> concerned that our three existing limited term staff will either be forced to leave state service or return to their previous positions since they will not be able to stay beyond their two year hiring period which will end within the next two months. We have exhausted all measures to keep

these employees; however, with the hiring restrictions, we will most likely lose all three, leaving the Enforcement unit only 13.5 staff members, plus the program manager.

Kathy Hodge is attending the eight-session DCA Management Academy which will be completed on April 7. Several Enforcement staff attended the DCA Enforcement Academy the week of March 14-18.

Program

Until February 25, 2011, the Citation and Fine Program had been suspended for two months due to lack of available staff resources. In addition, with the loss of two of three OT/Support staff during Dec/Jan/Feb, the case analysts had to complete their own support staff tasks in addition to managing their cases, resulting in slower case movement and highly reduced follow-up with the Attorney General's office. In addition to her case management duties, Lorraine Clarke has stepped up and been trained to work the Cite and Fine desk as her time permits. We currently have 125 pending citations, many of which may result in informal citation conferences.

Approximately 850 license renewal holds have been placed on licensees for license expiration in March and April 2011, who have not complied with the retroactive fingerprint requirements and the BRN has no proof of submission. Enforcement will work with the fingerprint liaison in the Administration unit to add license renewal holds for all licensees who have not complied with the retroactive fingerprint requirements. We will also work to send out letters to these licensees in an effort to resolve the renewal holds before the licensee renews the license as time and resources permit.

We have been having work sessions with case analysts and complaint intake to go over complaint action criteria to ensure consistency in handling the various types of complaints.

BRN was audited by the FBI on February 9, 2011, and are pleased to report we passed the audit. We learned that information being reported to DOJ from the FBI is filtered before it is sent to us. When the FBI reports criminal information to DOJ, federal law requires the individual state to confirm convictions prior to dissemination requesting agencies. This answers questions as to why we many times do not receive dates on FBI convictions. The FBI auditor was scheduled to audit DOJ the following day and address issues raised by BRN staff.

We are now receiving electronic billing information on a monthly basis from the Attorney General's office and are still working to determine where the money is being spent. We have grave concerns about the time spent and billed to the BRN as we have been told by AGO staff that their billing is based on a minimum billing amount of 15 minute increments. So we are billed 15 minutes for all emails read, all emails responded to are an additional 15 minutes, even if the email only takes 1-2 minutes to read or respond to. That totals \$42.50 for each exchange of information.

The BRN Enforcement and Probation programs began preparing and serving default decisions coming out of the Oakland and San Francisco AG's offices as of December 25, 2010. Evaluation of the pilot project has been extremely limited as Enforcement has only received one qualifying default case since the pilot began. Staff has worked with Don Chang to define necessary documents to be

included in the evidentiary packets and a process is in place for legal review and approval of all defaults prepared by both units. Due to the small number of defaults prepared during the pilot program we cannot make a determination whether it is appropriate to return all defaults to the BRN. We plan to ask for an extension of the pilot to give us an opportunity to collect more data to support the BRN resuming the responsibility of preparing defaults from all AG offices.

BRN Investigations

We only have two retired annuitant investigators actively working our cases in Northern California. The Department of Personnel Administration approved the use of the Special Investigator classification for the BRN in January 2011. However, we have not been allowed to hire for any of these positions. Because we only have the two retired annuitant investigators and the one BRN investigation analyst was hired by the Probation Program we have changed our complaint intake review process by moving it back to the case analysts. All complaints determined to need formal investigation and prioritized as high or urgent are referred to the DOI regardless of whether the complaints meet the DOI case investigation criteria. Only routine case investigations are being held for BRN investigation.

We have sent back 30 cases to DOI which were reviewed by the NECs for focused investigations. An additional 116 of our oldest cases have also been sent back to DOI for investigation. DOI has met with Rico Stephan and Stacie Berumen to review and identify cases that will be returned to DOI for investigation. The BRN cases have been identified by zip code and can be referred back to offices who can handle the additional workload.

Statistics

As of February 28, 2011, there were 610 pending DOI investigations and approximately 500 pending BRN investigations. There were 1,205 cases pending at the AG's office which continues to be the highest ever. The BRN continues to be the AGO's biggest client, surpassing the Contractor's State Licensing Board.

From July 1, 2010 to February 28, 2011, enforcement served 673 accusations. Enforcement prepared nine (9) default decisions from July 1, 2010 to February 28, 2010, prior to the process returning to the AG's office on July 27, 2010.

Please review the old monthly enforcement report (attachment) which has additional breakdowns of information. The new report required to be submitted to the Deputy Director of Enforcement and Compliance will be included in the next committee packet due to quarterly reporting.

NEXT STEPS: Begin filling CPEI positions when the hiring freeze is lifted.

Resolve fingerprint issue with DOJ. Regain ability to prepare

default decisions. Continue to monitor statistics for

improvement in case processing time frames. Seek direction

from the committee.

FINANCIAL None at this time. Updates will be provided at each DDC

IMPLICATIONS, IF ANY:

meeting for review and possible action.

PERSON(S) TO CONTACT:

Stacie Berumen, Enforcement Division Chief or Kathy Hodge, Enforcement Program Manager (916) 574-7678

CALIFORNIA BOARD OF REGISTERED NURSING ENFORCEMENT STATISTICS

February 28, 2011

Complaints Received 3,361 3,900 5,794 7,483 5,132 7,990		i ebiuai y z	,				
Consumer Complaints	STATISTICAL DESCRIPTION	2006-07	2007-08	2008-09	2009-10	2010-11	Projected FY 2010-11
Convictions/Arrests	Complaints Received	3,361	3,900	5,794	7,483	5,132	7,698
Referred to Diversion Program	Consumer Complaints	2,499	2,781	3,323	2,190	1,923	2,885
Division of Investigation (Sworn)-Assigned 580 816 582 484 488 68	Convictions/Arrests	862	1,119	2,471	5,293	3,209	4,814
Division of Investigation Closed	Referred to Diversion Program	367	332	400	604	298	447
Division of Investigation Pending	Division of Investigation (Sworn)-Assigned	580	816	582	484	458	687
BRN Investigations (Non Sworn)-Assigned S8 29 44 44 45 45 45 45 45 4	Division of Investigation Closed	491	771	748	1,015	517	776
BRN Investigations Closed BRN Desk Investigations Assigned BRN Desk Investigations Sending BRN Desk Investigations Closed BRN Desk Investigations Closed 1,975 2,319 3,519 7,116 4,643 6,96 BRN Desk Investigations Pending 829 928 1,677 1,887 1,921 Criminal Actions Filed 7 23 22 21 3 Total Cite and Fine Citations Issued 17 35 115 181 61 9, Referred to Attorney General 314 436 515 766 822 1,23 Cases Pending at Attorney General 604 599 692 838 1,193 Petititons to Revoke Probation Filed 336 404 359 696 673 1,011 Statements of Issues Filed 22 16 14 13 30 44 Total Pleadings 314 494 432 800 736 1,101 Orders to Compel Examination (Sec. 820) 5 6 4 4 6 5 Interim Suspension Order 3 1 2 8 3 Applicant Disciplinary Actions: (a) License Denied 19 17 15 27 30 4 (b) License Issued on Probation 100 1 121 131 243 169 25 Licensee Disciplinary Actions: (a) Revocation 101 121 131 243 169 25 (c) Suspension/Probation 102 120 131 139 176 166 24 (b) Probation 103 1 1 2 8 3 (d) License Surendered 104 37 Foreign Andrews Area (A) 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Division of Investigation Pending	1,291	1,336	1,170	641	604	
BRN Investigations Pending	BRN Investigations (Non Sworn)-Assigned				58	29	44
BRN Desk Investigations Assigned 2,645 3,140 5,650 7,865 4,818 7,22 BRN Desk Investigations Closed 1,975 2,319 3,519 7,116 4,643 6,966 BRN Desk Investigations Pending 829 928 1,677 1,887 1,921 Criminal Actions Filed 7 23 22 21 3 1 Total Cite and Fine Citations Issued 17 35 115 181 61 9 Referred to Attorney General 604 599 692 838 1,193 Petititons to Revoke Probation Filed 44 74 59 91 33 5 Accusations Filed 336 404 359 696 673 1,01 Total Pleadings 314 494 432 800 736 1,10 Orders to Compel Examination (Sec. 820) 5 6 4 4 6 5 Applicant Disciplinary Actions: (a) License Issued on Probation 15 10 4	BRN Investigations Closed				14	39	59
BRN Desk Investigations Closed	BRN Investigations Pending				40	37	
BRN Desk Investigations Pending 829 928 1,677 1,887 1,921	BRN Desk Investigations Assigned	2,645	3,140	5,650	7,865	4,818	7,227
Total Cite and Fine Citations Issued 17 35 115 181 61 95	BRN Desk Investigations Closed	1,975	2,319	3,519	7,116	4,643	6,965
Total Cite and Fine Citations Issued 17 35 115 181 61 92	BRN Desk Investigations Pending	829	928	1,677	1,887	1,921	
Referred to Attorney General 314 436 515 766 822 1,23	Criminal Actions Filed	7	23	22	21	3	5
Cases Pending at Attorney General 604 599 692 838 1,193	Total Cite and Fine Citations Issued	17	35	115	181	61	92
Petititions to Revoke Probation Filed	Referred to Attorney General	314	436	515	766	822	1,233
Accusations Filed 336 404 359 696 673 1,010 Statements of Issues Filed 22 16 14 13 30 45	Cases Pending at Attorney General	604	599	692	838	1,193	
Statements of Issues Filed 22 16 14 13 30 44 Total Pleadings 314 494 432 800 736 1,100 Orders to Compel Examination (Sec. 820) 5 6 4 4 6 9 Interim Suspension Order 3 1 2 8 3 9 PC23 2 4 8 6 5 9 Applicant Disciplinary Actions:	Petititons to Revoke Probation Filed	44	74	59	91	33	50
Total Pleadings	Accusations Filed	336	404	359	696	673	1,010
Orders to Compel Examination (Sec. 820) 5 6 4 4 6 5 1 1 1 1 2 8 3 3 1 1 2 8 3 3 1 1 2 8 3 3 1 1 2 8 3 3 1 1 2 8 3 3 1 1 2 8 3 3 1 1 2 8 3 3 1 1 2 8 1 3 1 1 2 8 1 3 1 1 2 8 1 3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Statements of Issues Filed	22	16	14	13	30	45
PC23	Total Pleadings	314	494	432	800	736	1,104
PC23	Orders to Compel Examination (Sec. 820)	5	6	4	4	6	9
Applicant Disciplinary Actions: (a) License Denied 19 17 15 27 30 40 (b) License Issued on Probation 15 10 4 9 4 Total, Applicant Discipline 34 27 19 36 34 55 Licensee Disciplinary Actions: (a) Revocation 101 121 131 243 169 25 (b) Probation 120 131 139 176 166 240 (c) Suspension/Probation 6 10 6 1 1 6 1 1 6 1 1 6 1 1 6 1 1 1 6 1 1 1 6 1	Interim Suspension Order	3	1	2	8	3	5
(a) License Denied 19 17 15 27 30 44 (b) License Issued on Probation 15 10 4 9 4 6 Total, Applicant Discipline 34 27 19 36 34 5 Licensee Disciplinary Actions: 6 10 121 131 243 169 25 (b) Probation 120 131 139 176 166 24 (c) Suspension/Probation 6 10 6 1 <	PC23	2	4	8	6	5	8
(a) License Denied 19 17 15 27 30 44 (b) License Issued on Probation 15 10 4 9 4 6 Total, Applicant Discipline 34 27 19 36 34 5 Licensee Disciplinary Actions: 6 10 121 131 243 169 25 (b) Probation 120 131 139 176 166 24 (c) Suspension/Probation 6 10 6 1 <	Applicant Disciplinary Actions:						
(b) License Issued on Probation 15 10 4 9 4 Total, Applicant Discipline 34 27 19 36 34 5 Licensee Disciplinary Actions: (a) Revocation 101 121 131 243 169 25 (b) Probation 120 131 139 176 166 24 (c) Suspension/Probation 6 10 6 1 1 1 2 (d) License Surrendered 67 73 79 92 82 12 (e) Public Reprimand/Reproval 9 3 8 12 20 3 (f) Decisions Other 3 1 5 2 4 6 Process Used for Discipline (licensees) (a) Administrative Hearing 44 38 56 58 64 9 (b) Default Decision 76 101 105 206 134 20 (c) Stipulation 186 200 207		19	17	15	27	30	45
Total, Applicant Discipline 34 27 19 36 34 5 Licensee Disciplinary Actions: (a) Revocation 101 121 131 243 169 25 (b) Probation 120 131 139 176 166 24 (c) Suspension/Probation 6 10 6 1	(b) License Issued on Probation	15	10	4	9	4	6
(a) Revocation 101 121 131 243 169 256 (b) Probation 120 131 139 176 166 248 (c) Suspension/Probation 6 10 6 1		34	27	19	36	34	51
(b) Probation 120 131 139 176 166 249 (c) Suspension/Probation 6 10 6 1	Licensee Disciplinary Actions:						
(c) Suspension/Probation 6 10 6 1 2 1 1 2 1 1 1 2 1 1 1 2 1 1 1 2 1 1 1 1 1 1 1 1 2 1 <td>(a) Revocation</td> <td>101</td> <td>121</td> <td>131</td> <td>243</td> <td>169</td> <td>254</td>	(a) Revocation	101	121	131	243	169	254
(c) Suspension/Probation 6 10 6 1 2 1 1 2 1 1 1 2 1 1 1 2 1 1 1 2 1 1 1 1 1 1 1 1 2 1 <td>(b) Probation</td> <td>120</td> <td>131</td> <td>139</td> <td>176</td> <td>166</td> <td>249</td>	(b) Probation	120	131	139	176	166	249
(e) Public Reprimand/Reproval 9 3 8 12 20 36 (f) Decisions Other 3 1 5 2 4 66 Total, Licensee Discipline 306 339 368 526 442 66 Process Used for Discipline (licensees) 44 38 56 58 64 96 (a) Administrative Hearing 44 38 56 58 64 96 (b) Default Decision 76 101 105 206 134 20 (c) Stipulation 186 200 207 262 244 36		6	10	6	1	1	2
(f) Decisions Other 3 1 5 2 4 0 Total, Licensee Discipline 306 339 368 526 442 663 Process Used for Discipline (licensees) (a) Administrative Hearing 44 38 56 58 64 96 (b) Default Decision 76 101 105 206 134 20 (c) Stipulation 186 200 207 262 244 36	(d) License Surrendered	67	73	79	92	82	123
Total, Licensee Discipline 306 339 368 526 442 663 Process Used for Discipline (licensees) (a) Administrative Hearing 44 38 56 58 64 96 (b) Default Decision 76 101 105 206 134 206 (c) Stipulation 186 200 207 262 244 360	(e) Public Reprimand/Reproval	9	3	8	12	20	30
Process Used for Discipline (licensees) (a) Administrative Hearing 44 38 56 58 64 96 (b) Default Decision 76 101 105 206 134 206 (c) Stipulation 186 200 207 262 244 366	(f) Decisions Other	3	1	5	2	4	6
(a) Administrative Hearing 44 38 56 58 64 96 (b) Default Decision 76 101 105 206 134 200 (c) Stipulation 186 200 207 262 244 360	Total, Licensee Discipline	306	339	368	526	442	663
(b) Default Decision 76 101 105 206 134 200 (c) Stipulation 186 200 207 262 244 360	Process Used for Discipline (licensees)						
(c) Stipulation 186 200 207 262 244 360	(a) Administrative Hearing	44	38	56	58	64	96
	(b) Default Decision	76	101	105	206	134	201
Total 306 339 368 526 442 663	(c) Stipulation	186	200	207	262	244	366
	Total	306	339	368	526	442	663

*Fiscal Year to Date

AGENDA ITEM: 8.5 **DATE:** April 13, 2011

ACTION REQUESTED: Information Only: Probation Program Update and Statistics

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

PROGRAM UPDATE

Staff

The probation program has a vacant limited term Office Technician position and completed recruitment efforts to fill this position. With the limitations of only being allowed to hire DCA lateral transfer candidates, we did not receive any eligible candidates. The position has 18 months remaining of the 24 months allowed.

Program

The Probation Program staff completed the course design for the probation monitor training. This course will be comprehensive training to provide actual tools and knowledge for probation monitors state wide. The probation staff will provide a portion of the training on February 28 and March 1, 2011. Additionally, the probation staff will provide training at the third Enforcement Academy in March.

The Probation Program continues to work on the Nursys discipline data comparison project and will continue to do so until all records have been reconciled against California's records. Updates will be provided at each DDC meeting.

The Probation Program is assisting the Legal Affairs Division with the review and update of the Recommended Guidelines for Disciplinary Orders and Conditions of Probation. They were last revised in 2002 and are long overdue for cleanup and to incorporate recent legislative and regulatory changes.

STATISTICS

Below are the statistics for the Probation program from December 18, 2010 to March 9, 2011.

Probation Data	Numbers	% of Total
Male	106	24%

Female	330	76%
Chemical Dependency	247	57%
Probation Data	Numbers	% of Total
Practice Case	142	33%
Mental Health	3	<1%
Conviction	47	11%
Advanced Certificates	34	8%
Southern California	234	54%
Northern California	202	46%
Pending at the AG	79	18%
License Revoked	0	0
License Surrendered	5	1%
Terminated	5	1%
Completed	14	3%
Total in-state probationers	436	

Continue to develop probation monitor procedure manual. **NEXT STEP:**

Follow directions given by committee and/or board.

FINANCIAL IMPLICATIONS,

None at this time. Updates will be provided at each DDC meeting for review and possible action. **IF ANY:**

Beth Scott, Probation Program Manager PERSON(S) TO CONTACT:

BOARD OF REGISTERED NURSING DIVERSION PROGRAM STATISTICAL SUMMARY December and January

	CURRENT MONTHS	YEAR TO DATE (FY)	PROGRAM TO DATE
INTAKES COMPLETED	24	99	4,195
INTAKE INFORMATION			
Female	20	74	3,302
Male	4	25	893
Average Age	25-29		
Most Common Worksite	Hospital		
Most Common Specialty	Medical Surgical		
Most Common Substance Abused	Alcohol/Hydrocodone		
PRESENTING PROBLEM AT INTAKE			
Substance Abuse (only)	14	62	2,751
Mental Illness (only)	0	1	145
Dual Diagnosis	9	35	1,257
Undetermined	1	1	42
REFERRAL TYPE*			
Self	10	32	1,279
Board	14	64	2,916
*May change after Intake			
ETHNICITY (IF KNOWN) AT INTAKE			
Asian	1	3	83
African American	0	2	131
Hispanic	1	8	158
Native American	1	1	29
Pacific Islander	1	2	16
Caucasian	20	83	3,453
Other	0	0	59
Not Reported	0	0	266
CLOSURES			
Successful Completion	16	54	1,538
Failure to Derive Benefit	0	0	102
Failure to Comply	6	8	914
Moved to Another State	0	0	51
Not Accepted by DEC	1	2	41
Voluntary Withdrawal Post-DEC	1	4	284
Voluntary Withdrawal Pre-DEC	3	10	402
Closed Public Risk	3	24	206
No Longer Eligible	0	2	19
Client Expired	0	1	37
TOTAL CLOSURES	30	105	3,594
NUMBER OF PARTICIPANTS: 493 (as	s of January 31, 2011)	

AGENDA ITEM: 8.6 **DATE:** April 13, 2011

ACTION REQUESTED: Information Only: Diversion Program Update and Statistics

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

PROGRAM UPDATE

As a result of the Department of Consumer Affairs' recent legal decision requiring all board Diversion Evaluation Committees (DECs) meetings post the meetings on the respective board web sites, some participants have voiced concerns about coming to the meetings and continuing with their recovery. They are not sure what impact the information posted on the internet will have on their recovery program. Staff remains vigilant regarding participant apprehension to determine if it impedes the recovery of any participants. Subsequently, on February 10, 2011, seven students from one of the nursing schools attended a DEC meeting in the Bay area believing it was similar to a regular BRN board meeting. The DEC members and program manager took the opportunity to educate the students about the Diversion Program regarding the dangers of substance abuse and its correlation with stress in the nursing workplace. They were invited to return to the official DDC and board meetings in March and April 2011.

On March 16, 2011, First Lab provided a "Best Practices Conference" in Sacramento regarding substance abuse and drug testing. Dr. Donna Smith and Dr. Anthony Constantino, nationally recognized experts in this field presented. Dr. Donna Smith was instrumental in developing the Department of Transportation (DOT) national guidelines and Dr. Constantino is a published expert in forensic toxicology. The board members, DEC members, and BRN staff wee invited to attend the training. An update will be provided at the next meeting.

On April 18, 2011, the program manager, Carol Stanford and program director, Virginia Matthews will be presenters at an education seminar sponsored by the Hospital Association of Southern California. This seminar will provide critical information regarding the BRN's Diversion Program and will be attended by Human Resources Executives/Directors/Specialists and Chief Nursing Officers/Executives who are aware that RNs are not immune from the disease of substance abuse and mental illness. A draft copy of the agenda is available upon your request.

Contractor Update

BRN staff along with other Program Managers from other boards attended HIPAA training sponsored by Maximus on January 11, 2011. The objectives of the training was to; know what HIPAA is and the requirements for handling Protected Health Information (PHI), understand the Maximus policy on

HIPAA and PHI, and understand individual's rights under HIPAA.

BRN began increasing drug testing in response to implementing SB1441. A review of trend data shows no significant increase in positive test results. Additionally, there does not appear to be any noteworthy increase in relapses over the past quarters. Virginia Matthews, Maximus Program Director, will present a brief report and overview regarding upcoming events and developments.

Diversion Evaluation Committees (DEC)

In a concerted effort to fill the six outstanding physician vacancies on our committees our new staff sent over 300 letters out on February 23rd to physician members of the California Society of Addiction Medicine (CSAM). The physicians were invited to submit an application and resume to the BRN if they are interested in giving back to our health communities by becoming DEC members for the BRN's Diversion Program. We immediately received positive responses to our request.

There are currently 12 vacancies as follows: four Registered Nurses, six Physicians, and two Public members. Recruitment efforts continue.

Statistics

Attached is the Monthly Statistical Summary Report for December 2010, and January, 2011. As of January 31, 2011, there were 1,528 successful completions.

NEXT STEPS: None

FINANCIAL IMPLICATIONS,

IF ANY: None at this time. Updates will be provided at each DDC

meeting for review and possible action.

PERSON(S) TO CONTACT: Carol Stanford, Diversion Program Manager

BOARD OF REGISTERED NURSING Diversion/Discipline Committee

Agenda Item Summary

AGENDA ITEM: 8.6.1 **DATE:** April 13, 2011

ACTION REQUESTED: Diversion Evaluation Committee Resignation

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

In accordance with B & P Code Section 2770.2, the Board of Registered Nursing is responsible for appointing persons to serve on the Diversion Evaluation Committees. Each Committee for the Diversion Program is composed of three registered nurses, a physician and a public member with expertise in chemical dependency and/or mental health.

The following Diversion Evaluation Committee member has resigned for personal reasons. Her efforts will be recognized and a letter of appreciation will be mailed out.

RESIGNATION

<u>NAME</u>	TITLE	DEC	<u>NO</u>
Rhonda Ceccato	Public	Oakland	13

NEXT STEPS: Continue recruiting efforts

FINANCIAL IMPLICATIONS,

IF ANY: None at this time.

PERSON(S) TO CONTACT: Carol Stanford, Diversion Program Manager

BOARD OF REGISTERED NURSING

Diversion/Discipline Committee Agenda Item Summary

AGENDA ITEM: 8.6.2 **DATE:** April 13, 2011

ACTION REQUESTED: Diversion Evaluation Committee Member

Appointments and Reappointments

REQUESTED BY: Dian Harrison, MSW, Chairperson

Diversion/Discipline Committee

BACKGROUND:

In accordance with B & P Code Section 2770.2, the Board of Registered Nursing is responsible for appointing persons to serve on the Diversion Evaluation Committees. Each Committee for the Diversion Program is composed of three registered nurses, a physician and a public member with expertise in substance use and abuse disorders and/or mental health.

APPOINTMENTS

Below are the names of candidates who were interviewed and are being recommended for appointment to the Diversion Evaluation Committees (DEC). Their applications and résumés are attached. If appointed, their terms will expire June 30, 2015

<u>NAME</u>	<u>TITLE</u>	DEC	<u>NO</u>
Glen Weedeem	Physician	Burbank	8
Christopher Schaal	RN	Bay Area	2

REAPPOINTMENTS

Below are the names of members who are being recommended for reappointment to the Diversion Evaluation Committees (DEC). Their requests and résumés are attached. If appointed, their terms will expire June 30, 2015

<u>NAME</u>	TITLE	<u>DEC</u>	<u>NO</u>
Marshall Alameida	RN	Bay Area	2
Judith Morgan	Public	Oakland	13
Deborah Steele	RN	Fresno	5
Mary Hegarty	RN	San Jose	7
Fran Goodman	RN	San Jose	7
William Slavin	Public	Burbank	8
Cindy Simpson	Public	Santa Ana	14

Below are the names of members who are being recommended for term extensions to the Diversion Evaluation Committees (DEC). Their requests and résumés are attached. If appointed, their terms will expire June 30, 2014

<u>NAME</u>	TITLE	<u>DEC</u>	<u>NO</u>
Romana Zvereva	Physician	Los Angeles	3
Suzette Otlewis	Nurse	Orange County	4

Below are the names of members who are being recommended for term extensions to the Diversion Evaluation Committees (DEC). Their requests and résumés are attached. If appointed, their terms will expire June 30, 2013

<u>NAME</u>	TITLE	DEC	<u>NO</u>
Robert Rowden	Physician	Sacramento	1
Janis Jones	Nurse	Palm Springs	6
David Silverman	Public	San Jose	7
Sara Ohringer	Nurse	Burbank	8
Juan Martinez	Public	North Central	12
Barbara Leva	Nurse	Santa Ana	14

NEXT STEP: Continue recruiting efforts

FINANCIAL

IMPLICATIONS: None

PERSON(S) TO CONTACT: Carol Stanford, Diversion Program Manager